

SUMMARY OF STANDARDS AND REQUIREMENTS CERTIFIED INDIGENOUS ADDICTIONS PREVENTION WORKER (CIAPW)		
Education	Completion of Secondary school or other studies at higher level in the helping field, with a focus on prevention, with integrated or additional formal or informal training/education in addictions OR portfolio of training (formal or informal) that reflects the requirements of this certification.	HOURS
Experience	<p>One (1) year minimum of experience or practice in the prevention of substance use disorders, that can be accumulated in the following ways:</p> <ul style="list-style-type: none"> • Paid work experience in current and previous employment providing services similar to the current employment. • Experience acquired by means of a practicum/internship/placement, undertaken as part of a program of studies • Proven experience as a volunteer providing services similar to the current employment (to a maximum of 100 hours) <p>Please note that this certification is not available to administrative positions</p>	2000
Education or Training 350 hours minimum	<ul style="list-style-type: none"> • Core knowledge and skills in wellness and addictions (prevention focus) • Counselling/brief Interventions • Knowledge and skills in support of professional practice • Cultural knowledge and skills • Knowledge and practice in the functions of an addiction's prevention worker • Related knowledge and skills - addictions prevention-related topics 	120 40 40 40 80 30
Supervisor's Evaluation Minimum score	<ul style="list-style-type: none"> • Core knowledge in addictions and prevention • Related Knowledge in addictions and mental wellness • General Knowledge • Knowledge and skills in the 12 core functions of a CIWAW 	70%
	<p>Cultural competencies</p> <ul style="list-style-type: none"> • Knowledge of cultural prevention approaches to addictions recovery <p>Professional Integrity</p> <ul style="list-style-type: none"> • Professional attitude • Professional ethics 	80%
Practicum	Practicum hours can be counted as hours of work experience (must submit Practicum Report)	

CIAPW - CORE KNOWLEDGE	
Core knowledge and skills in wellness and addictions (prevention focus)	120 hrs
• Introduction to substance and behavioural/process addictions	20
• Indigenous concepts of mental wellness	10
• Introduction to mental disorders (Anxiety, depression, mood, personality, eating disorders etc...)	10
• Impact of addictions on the family and the community	10
• Addiction treatment approaches	10
• Health and wellness promotion as prevention strategies (emphasis on cultural approaches)	10
• Pharmacology	10
• Human development across the lifespan	10
• Prevention education	10
• Ethics/cultural values	10
• Self-care	10
Counselling/brief interventions	40 hrs
• Counselling theories	10
• One-on-one, group, family counselling	20
• Brief intervention approaches/techniques	10

Knowledge/skills in support of professional practice		40 hrs
<ul style="list-style-type: none"> • Communication 		20
<ul style="list-style-type: none"> • Interviewing techniques 		5
<ul style="list-style-type: none"> • Conflict management 		5
<ul style="list-style-type: none"> • Facilitation/education (presentations, workshops, information sessions planning & delivery etc...) 		5
<ul style="list-style-type: none"> • Client safety 		5
Cultural knowledge and skills		40 hrs
Cultural/traditional knowledge on topics specific to Aboriginal culture, traditions and/or history, acquired through formal or informal training or through activities pursued in the context of working with/treating a client, including knowledge and ability to communicate with clients in an Aboriginal language		20
Residential school issues and/or decolonization		10
Sixties Scoop		5
Jordan's Principle		5
Knowledge and practice in the core functions of a CIAPW		80 hrs
Early Identification and assessment		7
Health promotion		10
Brief Intervention		5
Case Management		7
Referral		7
Outreach		10
Crisis management		5
Aftercare		5
Prevention Education and Capacity Building		7
Advocacy		5
Collaboration and networking		7
Reports and Record Keeping		5
Related knowledge and skills - Addictions Prevention (list not exhaustive)		30 hrs
Minimum 1 hour in any given subject, (proof of education/training is required)		
<ul style="list-style-type: none"> • Grief work • FASD • Suicide • Depression • Trauma • PTSD • HIV/AIDS • STDs • Mental health • Concurrent disorders • Healthy nutrition • Indigenous medicines • Medicine wheel • Burnout • Self-care and wellness • Resilience • Life coaching topics 	<ul style="list-style-type: none"> • Forms of addictions • Specific drugs/substances • Epidemiology of addictions • Relapse prevention • Concurrent disorders • LGBT issues • Indigenous traditional lifestyles • Holistic healing • Workplace harassment • Domestic violence • Lateral violence • Lateral kindness • Healthy parenting • Traditional teachings • Emotional intelligence 	<ul style="list-style-type: none"> • Indigenous traditional healing practices • Healing and humour • Healing through songs • Healing through traditional craft-making • On-the-land healing • Story telling • Traditional games • Country food • Traditional art • Decolonization • Gambling addiction • Internet addiction • Sexual addiction • Alcohol addiction and diabetes • Addiction and the brain

