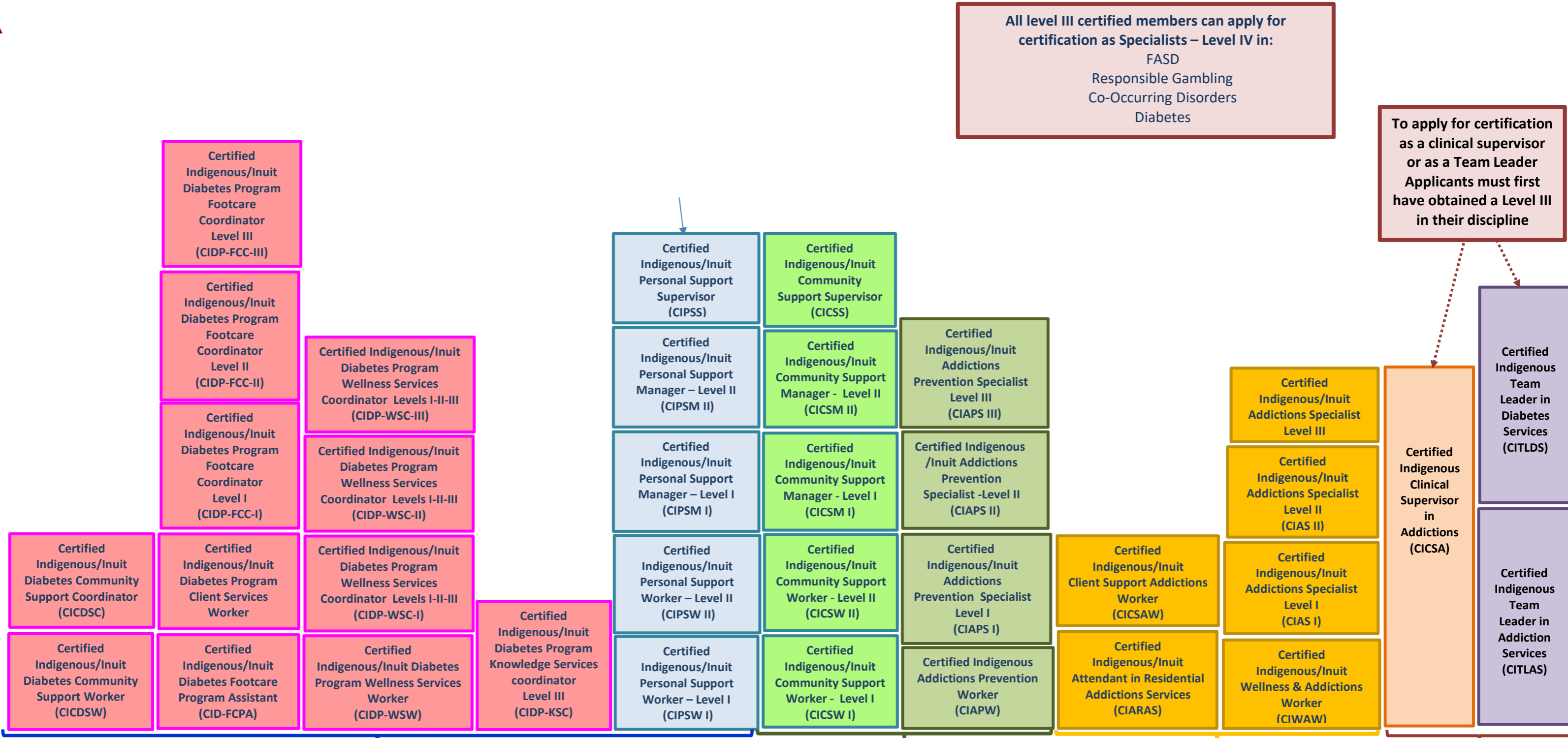


ICBOC INDIGENOUS WORKFORCE CAPACITY DEVELOPMENT MODEL

GLOBAL CERTIFICATION SYSTEM

VERTICAL LADDERING



All level III certified members can apply for certification as Specialists – Level IV in:
 FASD
 Responsible Gambling
 Co-Occurring Disorders
 Diabetes

To apply for certification as a clinical supervisor or as a Team Leader Applicants must first have obtained a Level III in their discipline

Support

Prevention

Treatment

Leadership/Management

HORIZONTAL LADDERING