

**SUMMARY OF STANDARDS AND REQUIREMENTS
CERTIFIED INDIGENOUS ADDICTIONS PREVENTION SPECIALIST LEVEL II (CIAPS II)**

Education	Completion of a degree in the social or behavioural sciences* or a diploma with integrated or additional formal or informal training/education in addictions prevention OR portfolio of training (formal or informal) that reflects the requirements of this certification (*human services, counseling psychology, social work, psychology or other relevant field.)	Hours
Experience	Three (3) year full time paid work experience or practice in the prevention of substance use disorders in a residential or community-based setting. PLAR: ICBOC will determine applicants' length of previous work experience in positions similar to their current one. Documents might be required Please note that this certification is not available for administrative positions	6000
Education/ Training 620 hours minimum	Core knowledge in addictions and mental wellness	230
	Counselling knowledge and skills	90
	General knowledge and skills in support of professional practice	80
	Cultural knowledge and skills	70
	Knowledge in the core functions of an Addictions Prevention specialist at level II	110
	Related knowledge in addiction prevention and mental wellness	40
Supervisor's Evaluation Minimum score	<ul style="list-style-type: none"> • Core knowledge in addictions and mental wellness • Counselling knowledge and skills • General knowledge and skills in support of professional practice • Knowledge and skills in the core functions of a CIAPS II 	70%
	Cultural competencies <ul style="list-style-type: none"> • Knowledge of cultural healing approaches related to the prevention of addictions Professional integrity <ul style="list-style-type: none"> • Professional attitude • Professional conduct 	80%
Practicum	Practicum hours can be counted as hours of work experience (must provide practicum report)	
Core knowledge in addictions and mental wellness		230 hrs
Models and theories of addictions		25
Physiological aspects of addictions		25
Psychological dependencies and complications		25
Addiction prevention interventions		30
Health and wellness promotion		35
Pharmacology		20
Human development		25
Self care, Health and Wellness		25
Ethics		20
Counselling knowledge and skills		90 hrs
<ul style="list-style-type: none"> • One-on-one, group, couple, youth, family counselling 		25
<ul style="list-style-type: none"> • Brief counselling techniques 		25
<ul style="list-style-type: none"> • Early Intervention approaches 		25
<ul style="list-style-type: none"> • Types of therapies 		15
General knowledge and skills in support of professional practice		80 hrs
<ul style="list-style-type: none"> • Communication 		35
<ul style="list-style-type: none"> • Group facilitation 		13
<ul style="list-style-type: none"> • Conflict management (resolution/mediation) 		10
<ul style="list-style-type: none"> • Clients safety 		7
<ul style="list-style-type: none"> • Indigenous language 		15

Cultural knowledge and skills		70 hrs
Cultural/traditional knowledge on topics specific to Aboriginal culture and/or history, acquired through formal or informal training or through activities pursued in the context of working with/treating a client, including knowledge and ability to communicate with clients in an Aboriginal language		40
Residential school issues and/or decolonization		15
Sixties Scoop		5
Jordan's Principle		10
Knowledge and practice in the core functions of a CIAPS II		110 hrs
• Screening and Assessment		10
• Case management		10
• Health promotion/prevention education		10
• Prevention intervention planning and evaluation		10
• Referral		10
• Community engagement		10
• Crisis management		10
• Advocacy		10
• Outreach		10
• Reports and record keeping		10
• Collaboration and networking		10
Related knowledge and skills - addictions and mental wellness (list not exhaustive)		40 hrs
• Minimum 1 hour in any given subject (proof of education/training is required)		
<ul style="list-style-type: none"> • Grief and Loss • Bereavement and Culture • FASD • Suicide • Depression • Trauma • PTSD • HIV/AIDS • STDs • Self-Injury • Concurrent Disorders • Healthy Nutrition • Indigenous Medicines • Burnout • Self-Care and Wellness • Workplace Safety • Indigenous Health/Wellbeing • Emotional intelligence • Self Leadership 	<ul style="list-style-type: none"> • Concurrent Disorders • Forms of Addictions • Specific Drugs/Substances • Cannabis Legislation • Indigenous Epidemiology • Relapse Prevention • LGBT Issues • Indigenous Traditional Lifestyles • Workplace Harassment • Domestic Violence • Lateral Violence • Lateral Kindness • Healthy Parenting • Indigenous Societal Values • Life Coaching Topics • Group Programs • Incarceration Issues • Community development 	<ul style="list-style-type: none"> • Indigenous Traditional Healing Practices • Healing and Humour • Indigenous Traditional Craft-Making • Story Telling • Traditional Games • Country Food • Traditional Art • Decolonization • Internet Addiction • Sexual Addiction • Diabetes • Diversity • Culturally-Relevant Program Design • Climate Change Impact on Indigenous Way of Life • Disabilities • Resilience and Coping • Child Welfare • Working with media
<p>NOTE: EDUCATION/TRAINING</p> <p>The required addictions-specific and addictions related hours may be acquired through formal education programs at university or college level or through more informal training in a variety of formats, offered by independent trainers, training organisations or through alternative means recognized by ICBOC.</p>		

INDIGENOUS CERTIFICATION BOARD OF CANADA

Certified Indigenous Addictions Prevention Specialist Level II – Certification Requirements - 2020