

SUMMARY OF STANDARDS AND REQUIREMENTS	
CERTIFIED INDIGENOUS ADDICTIONS SPECIALIST Level IV- FASD Specialization (CIAS IV-FASD)	
WORK EXPERIENCE	
<ul style="list-style-type: none"> This Certification is available to applicants who can demonstrate work experience as a key worker in FASD in a residential or community-based setting for at least a year and demonstrate at least 3 years of previous experience in the wellness/addictions field. It is also available to applicants who are already certified with FNWACCB as Indigenous Certified Addictions Specialists at level III (ICAS III), provided they demonstrate at least 350 hours (equivalent to 10 weeks) of direct services to clients with FASD and their family (either as part of an applicant's current work responsibilities or through volunteer work or both) 	
EDUCATION	
Level III accepted or a combination of academic qualifications, experience and training	
CIAS-FASD - CORE KNOWLEDGE	
Education/training Specific to FASD	80 hrs
Socio-historical background	10
Introduction to FASD	10
Effect of alcohol on embryo and the fetus	10
Identification and diagnostic criteria	10
Interventions/Treatment strategies for working with clients with FASD	10
Prevention and outreach	10
Continuing Care of Families Affected by FASD	10
Ethical, legal, and policy issues related to FASD (Aboriginal focus)	10
CIAS-FASD – RELATED KNOWLEDGE	
Education/training related to FASD (one or a combination of the topics below - list is not exhaustive)	20 hrs
Fetal Alcohol Exposure, FAS, FAE, pFAS and ARND New trends in FASD treatment Trauma and FASD Child abuse and FASD Examples of community-based approaches to FASD Music and FASD Genetics and FASD Screening and diagnostic tools	Brain-Based Teaching Methods Social Skills and Behaviors Families and FASD Receptive Language Development FASD and Life Skills for Success FASD-related grief and loss FASD and co-occurring disorders FASD and other neurodevelopmental conditions
TECHNIQUES AND APPROACHES	
Motivational interviewing (6 hrs minimum)	10hrs
Any other technique & approach relevant to FASD	
DEMONSTRATED EXPERTISE (applicant must submit two documents)	
<ul style="list-style-type: none"> A research or position paper (minimum 3500 words) OR 1 day workshop/course (<i>could be longer</i>) AND A case study drawn from first-hand experience 	
COMPETENCIES RELATED TO FASD	Supervisor's score
<ul style="list-style-type: none"> Communication Screening and diagnosis Referral Intervention Community mobilization & education Family outreach Prevention Cultural approaches Professional integrity 	Must be 70% minimum
RECERTIFICATION REQUIREMENTS	
To renew their certification every two years, Certified Indigenous Addictions Specialist- FASD Specialization (CIAS-FASD) must acquire 30 hours of new training on topics related to FASD	