

SUMMARY OF STANDARDS AND REQUIREMENTS	
CERTIFIED INDIGENOUS ADDICTIONS SPECIALIST Level IV- Concurrent Disorders Specialization (CIAS IV-COD)	
WORK EXPERIENCE	
<p>This Certification is available to applicants able to demonstrate:</p> <ul style="list-style-type: none"> At least a year of work experience in the area of Concurrent Disorders, in an indigenous residential or community-based setting and At least 3 years of experience as a counsellor in the wellness/addictions field. <p>Also available to ICBOC members certified as Indigenous Certified Indigenous Addictions Specialists at level III, provided they demonstrate at least 350 hours (10 weeks) of direct services to clients with concurrent disorders and their family (as part of current work responsibilities or through volunteer work or both)</p>	
EDUCATION	
Level III accepted or a combination of academic qualifications, experience and training	
CIAS IV-COD - CORE KNOWLEDGE	
Complete information on the required core knowledge topics is provided in the application package	
Education/Training Specific to COD	80 hrs
Addictions Specific knowledge	13
Mental Health Specific knowledge	13
Concurrent Disorders general knowledge	10
Concurrent Disorders specific knowledge	15
Concurrent disorders in specific settings and populations	13
Cultural approaches to mental wellness and selfcare	10
Professional Ethics	6
CIAS IV-COD – RELATED KNOWLEDGE	
Education/training- related knowledge (one or a combination of the topics below - list is not exhaustive)	20 hrs
Any DSM 5 Mental Health disorders Any concurrent disorders Stress and concurrent disorders Trauma, substance use and mental health Incarceration and concurrent disorders Homelessness and concurrent disorders Child abuse, neglect and concurrent disorders Suicide and concurrent disorder Domestic violence and concurrent disorder	Stages of change approach as it relates to concurrent disorders Cultural approaches to mental wellness Cultural and traditional approaches to treating concurrent disorders Legal aspects linked to concurrent disorders Promising practices in concurrent disorders the risk of relapse and re-hospitalization; Concurrent disorders, stigma and victimization
TECHNIQUES AND APPROACHES	
Motivational interviewing (5 hrs)	5 hrs
Pharmacology in the context of concurrent disorders (5 hrs)	5 hrs
DEMONSTRATED EXPERTISE (applicant must submit two documents)	
<ul style="list-style-type: none"> A research or position paper (minimum 3500 words) OR 1 day workshop/course (<i>could be longer</i>) AND A case study drawn from first-hand experience 	
COMPETENCIES RELATED TO CONCURRENT DISORDERS	Supervisor's score
<ul style="list-style-type: none"> Interpersonal Communication Screening and Assessment Treatment and Care Coordination Case management and Discharge Planning Counselling Crisis intervention Referral and Client Support Professional integrity 	Must be 70% minimum
RECERTIFICATION REQUIREMENTS	
Every two years, 30 hours of new training on topics related to Concurrent Disorders are required to renew the Certified Indigenous Addictions Specialist at level IV- Concurrent Disorders specialization (CIAS IV-COD)	